

### The Role

Location: Wellington Team: Research, Evaluations and Insights

Grade: 17 Reports to: Manager, Research, Evaluations and Insights

Employment: Permanent Direct Reports: Nil

### Responsibilities

The Insights, Data, and Communications Group (IDC) aims to make evidence-based energy choices easy to understand for users, both internally and externally. IDC is responsible for maintaining and promoting EECA's position as an authority on energy efficiency and the use of renewable forms of energy.

We work to grow the data and evidence base and increase visibility of the insights we produce by ensuring they are relevant and timely for different audiences. We act as an authority for government and the energy sector on demand side energy use, and work to empower business and residential consumers by understanding how energy supports them at home, at work and on the move.

We support these different audiences by providing access to information they need, at the right time and in the right way, to understand and act on the energy choices they want to make. The IDC Group comprises five teams:

- Research, Evaluation and Insights
- · Data and Analytics
- Marketing and Content
- Strategic Communications
- Digital Products

The Senior Advisor Impact Measurement and Evaluation is responsible for leading measurement development, monitoring and evaluation of EECA's programmes, analysing impact and value-for-money of EECA's spending and effort, and for ensuring that insights about opportunities for improvement are effectively identified and communicated to relevant programme stakeholders.

## **EECA's Purpose and Behaviours**

#### Our Mission

EECA's mission is to mobilise New Zealanders to be world leaders in clean and clever energy use. We are Te Tari Tiaki Pūngao – Guardian of the energy. This means we have a responsibility to ensure that all of New Zealand recognises that the energy we save now will be an asset to our future, in a multitude of ways. We want a sustainable energy system that supports the prosperity and well-being of current and future generations.

In order to get there, our key strategic focus areas are:

- Energy efficiency first
- Empower energy users
- Accelerate renewable energy

Outcomes are that energy users save energy, money and reduce emissions; and energy productivity and resilience improve. The levers EECA uses to achieve this are:

- Regulation of products, processes and systems
- Information and education to promote clean and clever energy choices
- Targeted investment to demonstrate and scale up energy efficient technologies and renewable energy use.

More information on who we are and what we do is available on our website www.eeca.govt.nz/about-eeca





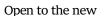




### **Our Behaviours**

EECA has identified four behaviours that will help us succeed. We will be looking for applicants that can demonstrate these behaviours.







Stand in others' shoes



Believe in 'we' not 'me'



Deliver the goods

### **Key Result Areas**

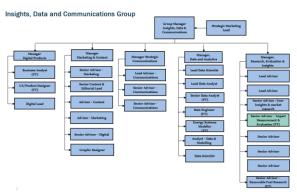
- Develop, manage, and report on EECA's monitoring and evaluation work programme
- Provide advice to ensure EECA's value for money framework is appropriately applied
- Work with data stewards to support the ongoing measurement, monitoring and reporting of programme performance
- Champion programme evaluation and design, supporting continuous improvement of EECA programmes by working
  with teams to feed evaluation insights back into programme design and development
- Coordinate input from internal and external contributors to ensure delivery of high-value monitoring and evaluation initiatives
- Engage across government, in particular MBIE's Evidence and Insights team, to ensure EECA is applying best practice
  in monitoring and evaluation and meeting the needs of MBIE as EECA's monitoring agency
- Work across EECA teams to apply behavioural insights to programme design, measurement and delivery
- Technical knowledge; stay up to date with technological developments relevant to energy efficiency and renewables
- Contribute as needed to enable delivery of EECA's work programme

# **Key Competencies**

- · Excellent written, visual and verbal communication skills
- Critical thinking
- Analysis skills and data literacy
- Future orientation
- Planning and priority setting
- Curiosity and learning

# Relationships

### Where your position fits:











It is expected that effective working relationships are established with relevant EECA staff and external stakeholders.

**Key Internal Relationships** 

- Delivery & Partnerships Group
- Insights, Data & Communications Group
- Policy and Regulations Group
- EECA's Leadership Team
- Innovation and Technology team
- Commercial Partnerships team

#### **Key External Relationships**

- Relevant Public Sector agencies
- Key research suppliers

## **Educational Qualifications, Experience and Skills Required**

- 5+ years working in a relevant role in the public or private sector
- Demonstrated experience delivering programme evaluations
- Experience designing and implementing methodologies or frameworks to build evidence
- Hands on experience using both quantitative and qualitative evaluation methods
- Tertiary or professional qualification, or relevant experience in a relevant field
- Highly effective levels of communication skills, including communicating technical concepts through written reports and communicating recommendations to senior stakeholders
- Ability to absorb and interpret technical subject matter into actionable insights to inform decision makers
- Enthusiasm for promoting energy efficiency and renewable energy in New Zealand.

### **EECA's Working Environment**

A policy of equal employment opportunity operates and EECA provides a work environment that is free from discriminatory practices and encourages all employees to reach their full potential.

As a good employer, EECA takes its Health and Safety responsibilities seriously and all staff are expected to comply with all Health and Safety policies and practices, as part of their employment.

## Working in the Public Service

Ka mahitahi mātou o te ratonga tūmatanui kia hei painga mō ngā tāngata o Aotearoa

i āianei, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hapori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o Te ratonga tūmatanui i roto i ā mātou mahi.

Mō ētahi atu kōrero hei whakamārama i tēnei kaupapa, haere ki

https://www.publicservice.govt.nz/about-us/

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

You can find out more about what this means at: https://www.publicservice.govt.nz/about-us/







