

The Role

Location:	Wellington/Auckland/Christchurch	Team:	Innovation and Technology
Grade:	18	Reports to:	Manager, Innovation and Technology
Employment:	2 years Fixed-Term		

Responsibilities

The Innovation and Technology team identifies and explores new energy efficiency and renewable energy technologies, trends and solutions happening globally and in New Zealand, and provides overarching recommendations and insights to the Leadership Team.

The Project Delivery Lead – Distributed Flexibility is responsible for leading the development and delivery of EECA's distributed flexibility initiatives.

The role will build EECA's capability and delivery capacity in distributed flexibility, by designing, implementing, managing and evaluating pilot programmes, market development activities, and strategic initiatives that enable smarter, more flexible energy use across residential, commercial, and industrial sectors.

The role will work closely with electricity networks, retailers, technology providers, aggregators, original equipment manufacturers (OEMs), government agencies, and industry stakeholders to establish and deliver scalable flexibility solutions that improve customer outcomes, support renewable energy integration, and enhance electricity system resilience.

Programmes may include initiatives such as FlexTalk, Home Energy Management Systems (HEMS), Vehicle-to-Everything (V2X), distributed energy resources (DERs), orchestration platforms, consumer flexibility programmes, and other emerging distributed flexibility opportunities.

The role is responsible for managing programme delivery, identifying and mitigating delivery risks, coordinating internal and external stakeholders, monitoring performance and benefits, and ensuring initiatives are delivered effectively and achieve the intended outcomes. The role will also generate market insights, operational learnings, and evidence to inform future EECA programmes, portfolio planning, policy development, and broader market adoption of distributed flexibility solutions.

EECA's Mission and Behaviours

Our Mission

EECA's mission is to mobilise New Zealanders to be world leaders in clean and clever energy use. We are Te Tari Tiaki Pūngao – Guardian of the energy. This means we have a responsibility to ensure that all of New Zealand recognises that the energy we save now will be an asset to our future, in a multitude of ways. We want a sustainable energy system that supports the prosperity and well-being of current and future generations. In order to get there, our key strategic objectives are:

- Energy efficiency first
- Empower energy users
- Accelerate renewable energy

Outcomes are that energy users save energy, money and reduce emissions; and energy productivity and resilience improve.



The levers EECA uses to achieve this are:

- Regulation of products, processes and systems
- Information and motivation to promote clean and clever energy choices
- Targeted investment to demonstrate and scale up energy efficient technologies and renewable energy use.

More information on who we are and what we do is available on our website www.eeca.govt.nz/about-eeca

Our Behaviours

EECA has identified four behaviours that will help us succeed. We will be looking for applicants that can demonstrate these behaviours.



Open to the new



Stand in others' shoes



Believe in 'we' not 'me'



Deliver the goods

Key Result Areas

- Lead the delivery of distributed flexibility programmes and initiatives, including FlexTalk, HEMS, V2X, DER orchestration, and other emerging flexibility opportunities.
- Develop and implement project delivery plans that support EECA's strategic objectives and intended programme outcomes
- Coordinate cross-functional delivery across EECA teams to ensure effective planning, alignment and execution
- Manage project governance arrangements, including reporting, decision making processes, and stakeholder updates
- Monitor project performance against agreed milestones, budgets, deliverables and outcomes.
- Identify, manage and mitigate project risks, issues and dependencies to support successful delivery
- Build and maintain effective relationships with industry stakeholders, delivery partners and key sector participants
- Coordinate delivery activities with external partners to ensure programmes are implemented effectively and achieve agreed objectives
- Support the collection and analysis of programme data and insights to evaluate customer, market and system outcomes
- Translate programme learnings into recommendations that inform future programme design, market development and EECA initiatives
- Support procurement, contracting and commercial arrangements required for successful programme delivery

Key Competencies

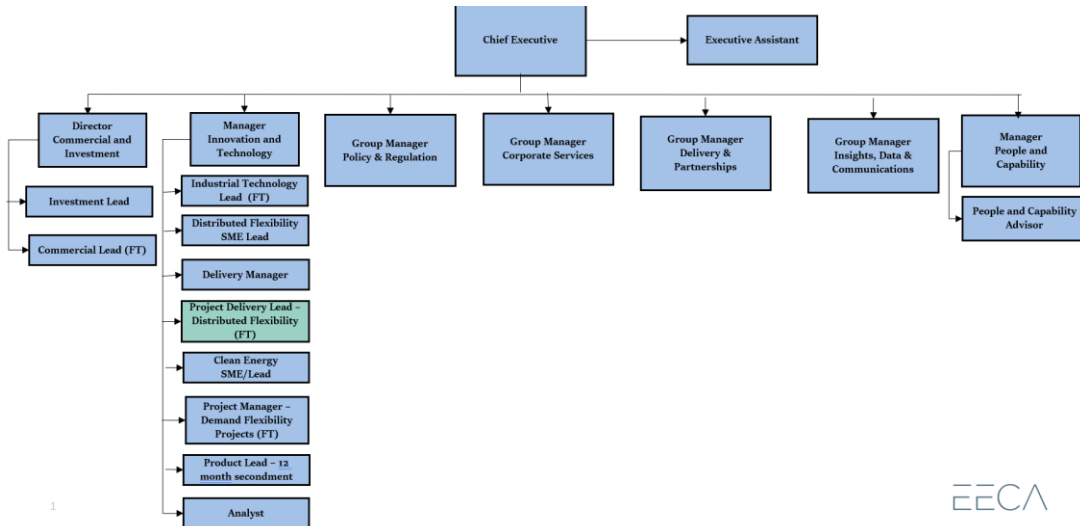
- Distributed energy and flexibility market experience
- Understanding of residential energy technologies and DER ecosystems
- Knowledge of distributed flexibility technologies, services and business models
- Project and programme delivery
- Planning, prioritisation and risk management
- Stakeholder engagement and partnership acumen
- Cross-functional collaboration
- Ability to work across technical, commercial, and consumer environments
- Analytical thinking and problem solving



- Comfort working in ambiguity and emerging markets

It is expected that effective working relationships are established with relevant EECA staff and external stakeholders.

Where your position fits



EECA

Key Internal Relationships	Key External Relationships
• Delivery and Partnerships Group • Commercial and Investment Team • Insights Data & Communications Group • Standards & Technical Team • Policy and Engagement Team	• Project partners/ industry stakeholders • Electricity networks, retailers, aggregators and technology providers • Other Government departments/agencies • Research organisations and sector bodies • Customers and programme participants

Educational Qualifications, Experience and Skills Required

- A relevant tertiary qualification in Engineering, Energy, Technology, Business, Project Management or equivalent work experience
- Project management qualification (e.g. PMP, Prince2 Practitioner), or equivalent project delivery experience.
- 5+ years' experience delivering complex projects or programmes, including design, implementation, evaluation and benefits realisation
- Experience in distributed flexibility, demand response, DERs, smart energy systems, energy markets, EV charging, V2X, customer energy technologies, or electricity network innovation.
- Understanding of distributed flexibility technologies, business models and market participants
- Experience in one or more of the following areas: distributed flexibility, demand response, distributed energy
- Proven ability to build and maintain effective relationships with industry partners, stakeholders and delivery organisations
- Experience working with electricity networks, retailers, aggregators, technology providers or related sectors
- Strong stakeholder engagement, influencing and collaboration skills
- Strong planning, problem solving and risk management capability
- Excellent written and verbal communication skills, with the ability to engage technical and non-technical audiences
- Sound judgement, adaptability, and the ability to operate effectively in a complex and evolving environment.



EECA's Working Environment

A policy of equal employment opportunity operates and EECA provides a work environment that is free from discriminatory practices and encourages all employees to reach their full potential.

As a good employer, EECA takes its Health and Safety responsibilities seriously and all staff are expected to comply with all Health and Safety policies and practices, as part of their employment.

Working in the Public Service

Ka mahitahi mātou o te ratonga tūmatanui kia hei painga mō ngā tāngata o Aotearoa

i āiane, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hāpori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o Te ratonga tūmatanui i roto i ā mātou mahi.

Mō ētahi atu kōrero hei whakamārama i tēnei kaupapa, haere ki. [About the Public Service Commission - Te Kawa Mataaho Public Service Commission](#)

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

You can find out more about what this means at: [About the Public Service Commission - Te Kawa Mataaho Public Service Commission](#)

