

The Role

Location:	Wellington	Team:	Regulations and Compliance
Grade:	19	Reports to:	Group Manager, Policy and Regulation
Employment:	Permanent	Direct Reports:	5

Responsibilities

The Policy and Regulation Group is responsible for energy efficiency policy to support wider government energy related objectives; and delivery of EECA's regulatory, standards and compliance programmes that EECA undertakes as part of its statutory function

The function of the Regulation and Compliance Team is to maintain and develop a coherent and productive regulatory process that promotes energy efficiency, while meeting all statutory and trade obligations. The team works with the Equipment Energy Efficiency Committee (E3) on regulation of energy using products in NZ and Australia – ensuring that we meet our obligations under trans-Tasman trade agreements such as the TTMRA. The team is also required to maintain compliance and enforcement in line with legal requirements.

The Manager, Regulations and Compliance is accountable for the delivery of the Energy Efficiency (Energy Using Products) Regulations, the Energy Efficiency (Vehicle Fuel Economy Labelling) Regulations, and the Equipment Energy Efficiency Programme (E3) systems.

The Manager Regulations and Compliance will lead the team to ensure the successful drafting of rules and regulations; assisting industry to comply – through guidance and information; compliance which includes monitoring, surveillance, check testing; and enforcement which includes enforceable actions, notices, and prosecutions.

EECA's Mission and Behaviours

Our Mission

EECA's mission is to mobilise New Zealanders to be world leaders in clean and clever energy use. We are Te Tari Tiaki Pūngao – Guardian of the energy. This means we have a responsibility to ensure that all of New Zealand recognises that the energy we save now will be an asset to our future, in a multitude of ways. We want a sustainable energy system that supports the prosperity and well-being of current and future generations.

In order to get there, our key strategic objectives are:

- Energy efficiency first
- Empower energy users
- Accelerate renewable energy

Outcomes are that energy users save energy, money and reduce emissions; and energy productivity and resilience improve. The levers EECA uses to achieve this are:

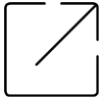
- Regulation of products, processes and systems
- Information and education to promote clean and clever energy choices
- Targeted investment to demonstrate and scale up energy efficient technologies and renewable energy use.

More information on who we are and what we do is available on our website www.eeca.govt.nz/about-eeca

Our Behaviours

EECA has identified four behaviours that will help us succeed. We will be looking for applicants that can demonstrate these behaviours.





Open to the new



Stand in others' shoes



Believe in 'we' not 'me'



Deliver the goods

Key Result Areas

- Strong leadership of the team to ensure effective delivery of objectives.
- Implementation of regulatory operational policies and systems.
- Ensure assessment of regulatory impacts are undertaken.
- Lead regular updates to energy efficiency regulations and other statutory instruments.
- High levels of successful stakeholder engagement (internal and external) – including manufacturers and suppliers.
- Ensure that development and delivery of annual compliance programmes related to EECA's regulatory activities takes place.
- Identify and implement improvement opportunities.
- Adopt a cross-functional team approach.

Key Competencies

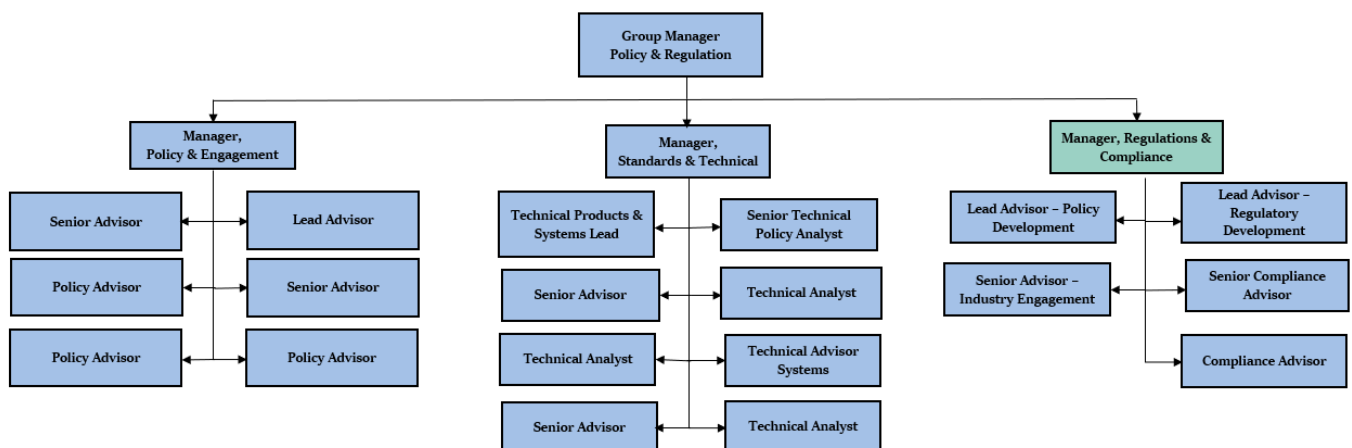
- Leadership and development of others
- Building and motivating effective teams
- Partnership and relationship acumen
- Planning and priority setting
- Finding solutions

Relationships

It is expected that effective working relationships are established with relevant EECA staff and external stakeholders.

Where your position fits

Policy & Regulation Group



Key Internal Relationships

- Standards and Technical Team
- EECA People Managers
- Policy and Regulation Group
- Insights Data and Communications Group

Key External Relationships

- Relevant Public Sector agencies and regulators
- Relevant Industry Associations and sector organisations
- Equipment Energy Efficiency Committee

Educational Qualifications, Experience and Skills Required

- A relevant tertiary or professional qualification in a related subject (science, engineering or other relevant discipline)
- Strong management and leadership experience
- Demonstrated ability to interact and influence effectively at a senior level
- Good understanding of New Zealand and Australia's standards and regulatory infrastructure
- Demonstrated experience in complex thinking and strategic planning
- Highly effective communication and negotiation skills with the ability to build effective and enduring relationships at all levels both internally and externally
- Ability to establish clear lines of communication and work effectively with a diverse range of people and personalities
- Proven experience in the effective management of budgets, and an understanding of financial management principles
- Maturity, sound judgement and ability to take a strategic overview, along with being politically and commercially astute

EECA's Working Environment

A policy of equal employment opportunity operates and EECA provides a work environment that is free from discriminatory practices and encourages all employees to reach their full potential.

As a good employer, EECA takes its Health and Safety responsibilities seriously and all staff are expected to comply with all Health and Safety policies and practices, as part of their employment.

Working in the Public Service

Ka mahitahi mātou o te ratonga tūmatanui kia hei painga mō ngā tāngata o Aotearoa i āiane, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hāpori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o Te ratonga tūmatanui i roto i ā mātou mahi.

Mō ētahi atu kōrero hei whakamārama i tēnei kaupapa, haere ki

<https://www.publicservice.govt.nz/about-us/>

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

You can find out more about what this means at: <https://www.publicservice.govt.nz/about-us/>

